

JAMES EVANOW

KEYNOTE SPEAKER
SEA CAPTAIN



Feeling off course or caught in a storm that's holding you back from your goals?

With over 30 years as a sea captain and nearly 25 years in business, Captain James Evanow has weathered fierce storms — both on the water and in life.

Using his two premier keynotes, **Strategic Navigation™** and **The Two Degree Principle™**, he shares real-world lessons of resilience, faith, and leadership to help your team stay on course.



**BOOK
JAMES
NOW!**

Captain James Evanow is a dynamic, soul-stirring speaker who blends powerful storytelling, sharp wit, and authentic leadership insight. His unique presentation style fosters camaraderie, deepens emotional intelligence, and empowers teams to lead with purpose and accountability.

Audiences walk away inspired—not just to perform better, but to become better versions of themselves. The result? Elevated culture, stronger collaboration, and extraordinary results throughout your organization.

The Voyage to Transform Starts Here.



**ANCHOR IN PURPOSE.
NAVIGATE WITH FAITH.
LEAD WITH HEART.**

PRESENTATION TOPICS

CHARTING A NEW COURSE

Strategic Navigation™ is the control switch for disabling the internal autopilot. James shows the audience how living a life laden by past beliefs can limit them as if they were in the doldrums, unable to make a decision that will help them make a change for the better, and propel your organization forward with clarity, resilience, and courage.

SERVANT LEADERSHIP

True leadership isn't about authority—it's about responsibility. Drawing from life-or-death decision-making at sea, James brings servant leadership to life as a model for trust, connection, and lasting impact. This approach builds stronger teams, more resilient cultures, and workplaces grounded in empathy and purpose.

EMPOWERMENT

Empowerment unlocks human potential and fuels performance. It means equipping people with the tools, confidence, and autonomy to lead themselves and contribute with purpose. Captain James inspires your team to tap into their strengths, rise to challenges, and create a culture of contribution.

ACCOUNTABILITY

Accountability is the compass of trust and personal growth. It starts with ownership—of actions, decisions, and their consequences—and ripples outward into culture. James shares hard-earned lessons from the wheelhouse to help teams step up, own their roles, and lead with integrity.



TESTIMONIALS

I gotta say James crushed it! He hit it out of the park! His metaphors are so timely and he was amazing! If you can get him to speak on your stage and to your audience, you are going to be thrilled!

~ **Greg Jacobson** ~ Author ~ *Think Yourself Happy*

James came in to speak to our group and he was absolutely amazing! He was emotional, he talked about servant leadership. He really looked ahead at making changes and helping us to see how to "cut the ropes", so we can level up. We will have James back!

~ **Katherine Clayton**, Executive Director, SOCFC

So inspirational, going through the storms of life, James been through real storms at sea, and he has some great techniques that really centers on your life and your past, and really the best part was about cutting those ropes and getting off the dock, out of safe harbor and into the sea!

~ **Jeff Newgard**, Chairman/President/CEO, Bank of Idaho

BOOK

In ***Wisdom from the Sea***, Captain James Evanow transforms decades of maritime leadership into timeless lessons for today's business world.

Drawing from real storms, high-stakes decisions, and hard-earned resilience, James shows how the skills that saved crews at sea are the same ones that empower CEOs, managers, and coaches to lead with clarity, courage, and heart.

Part inspiration, part training manual, ***Wisdom from the Sea*** is essential reading for anyone navigating leadership, growth, or transformation.

